



**Board of Trustees**  
**MINUTES**  
**6:30 pm Wednesday, February 18, 2026**

**Attendance**

In-person: Polly Noel, president; Kathleen Fonseca, treasurer; Sheri Phillabaum, secretary; Becky Brenner; Mike Brand; Rev. Dr. XK, minister

Zoom: Bill Pridgen, Lito Bujanda-Moore, Mark Rockeymoore

The meeting was called to order at 6:31.

Becky was assigned Process Observer, Bill as Time & Connection Monitor

**Consent Agenda -**

*Approved with the correction to the January minutes that Lito attended via Zoom.*

- **Strategic Governance (Polly) – Bylaws Draft Edits**
  - **Debrief from January 18<sup>th</sup> Town Hall:** Polly noted that no major concerns were expressed by attendees at this meeting.
  - **Proposed Bylaws edits formatted for congregational input:** Polly reviewed the proposed changes, which are posted in the board folder.
  - **Double-checks on political activity:** Per UUA guidance, Polly recommended keeping the explicit language about campaigning for or against specific candidates. She also recommended asking lawyers in the church to review the suggested bylaws changes.
  - **VP/Pres tenures:** There was no consensus to change the current tenures. Next month we will revisit the role of VP as facilities liaison.
  - **Next steps – governance policies:** Polly will recommend the formation of a strategic governance committee.
- **2026-2027 Proposed Budget:**
  - **Finalizing income & expense projections:** Polly requested that the board look at the rental information on the website to see if it is clear, consistent, and close to market value. We will discuss next month. Polly moved that we accept the proposed draft budget. Mike seconded. The motion was unanimously approved.
  - **Budget Town Hall, Sunday, March 15:** This will be in the Fellowship Hall. Polly asked Kathleen to provide a one-page printed summary.



- **Alignment with Mission:** We will discuss this topic next month after receiving feedback at the budget meeting.
- **Follow-up facilities priority discussion:** Polly had sent out a list of needed repairs/maintenance, along with estimates. These will not be part of the operational budget, so we need a separate prioritized plan. Mark R and John Faultersack will discuss.
- **Adjusting March 18<sup>th</sup> Board Meeting:** Everyone but Becky can move the meeting to March 16. Becky will let us know after the meeting.

### **Closing**

- Process observation comments: Becky said it was a good meeting with good discussion.
- Time Monitor comments: Bill: We ended on time.

The meeting adjourned at 8:10