



Board of Trustees Meeting Minutes

6:30 pm Wednesday, January 21, 2026

Note: Two votes were taken by email between meetings:

- In an email on Jan. 8, Polly moved "that the Board allow the Ministerial Search Committee to advertise to prospective ministerial candidates \$10,000 to the candidate who accepts an offer extended by the MSC, successfully passes the required background check, and signs a fully negotiated agreement with First UU." Sheri seconded. The motion passed unanimously.
- In a special meeting held Jan. 12, the board approved an updated Affinity Groups Policy. Mike made the motion and Sheri seconded it. The motion passed unanimously.

Attendance

In-person: Polly Noel, president; Kathleen Fonseca, treasurer; Sheri Phillabaum, secretary; Becky Brenner; Mark Rockeymoore; Mike Brand

Zoom: Bill Pridgen, Lito Bujanda-Moore

The meeting was called to order at 6:31.

Bill was assigned process Observer, Mike as Time & Connection Monitor

Consent Agenda - Approval of Written Reports in July Board folder

- Prior Month Board Minutes (Sheri)
- President's Report (Polly)
- V. President's Facilities Report (Mark)
- Treasurer's Report (Kathleen)
- Financial Statements (Kathleen)
- Minister's Report (Dr. XK)
- Coordinating Council Meeting (Dr. XK)
- LDC Report (Lito)
- Trust Fund for the Endowment Report (Becky)
- CREF Report (Mike)
- Stewardship Report (Bill)
- Capital Campaign Report (Polly)
- Ministerial Search (Polly)
- Digital Communications Manager Report (Mary via Polly)



Polly moved that the consent agenda be approved; Kathleen seconded. It was approved by consensus.

2026-2027 Draft Budget – The board asked several clarifying questions, which were addressed to everyone’s satisfaction. It was noted that with a budget increase of 3% over last year, most of the aspirational requests could be approved. We will discuss alignment of budget with mission next month. The board will hold a Budget Town Hall on Sunday, March 15th.

Affinity Group Policy Approval: Kathleen moved to approve the small change suggested by the SAGE group. Becky seconded. The motion passed unanimously.

Strategic Governance, Bylaws Draft Edits: No one had major concerns. We will look at it more thoroughly next month.

Process observation comments: Bill said we did a good job.

Time Monitor comments: Mike noted that we are adjourning very close to the planned time.

The meeting was adjourned at 8:08.

Faithfully submitted,

Sheri Phillabaum