



Board of Trustees MINUTES

6:30 pm Wednesday, October 15, 2025

Attendance

In-person: Polly Noel, president; Kathleen Fonseca, treasurer; Sheri Phillabaum, secretary; Becky Brenner, Mark Rockeymoore

Zoom: Dr, XK, minister; Bill Pridgen, Lito Bujanda-Moore

Absent: Mike Brand

Gathering, Establishing Quorum

- The meeting was called to order by Polly Noel at 6:34.
- Bill was assigned process observer and Mark was assigned Time & Connection Monitor.

How well is the Church / Board achieving our Ends – LGBTQ+ Justice: Dr, XK recently represented the church at Day of Solidarity that was held at University Presbyterian Church on 10/5. Lito said that First UU San Antonio didn't have a table at the Pride Festival this year, and hopes that we will have one next year. Social Justice committee members have protested in Austin against anti-trans legislation. This year's OWL class has good registration levels. It was pointed out that the board currently has no LGBTQ representation. It was also pointed out that historically we have, and that several of our past presidents have been. The Leadership Development committee should be reminded to keep LGBTQ representation in mind when recruiting for the board.

Consent Agenda -

Any objections or questions for the items on the CA? Any corrections?

- Previous Board Minutes (Sheri)
- President's Report (Polly)
- V. President's Facilities Report (Mark)
- Treasurer's Report (Kathleen)
- Financial Statements (Kathleen)
- Minister's Report (Dr. XK)
- Coordinating Council Meeting (Dr. XK)
- LDC Report (Lito)



- Trust Fund for the Endowment Report (Becky)
- CREF Report (Mike)
- Stewardship Report (Bill)
- Capital Campaign Report (Polly)
- Ministerial Search (Polly)
- Digital Communications Manager Report (Mary via Polly)

The consent agenda was approved, with the following notes: The Coordinating Council and Trust Fund for the Endowments reports were not submitted for this meeting due to meeting reschedulings.

Budget Update: Kathleen and the budget committee made a schedule for the budget process that would start earlier than last year. Dr. XK mentioned that the church's rental capacity is "maxed out."

Proposed Healthy Relations Policy: Polly moved to adopt the policy. Mark seconded. The motion passed unanimously.

Updates to process on onboarding new board members: Kathleen suggested that the LDC be asked to identify potential candidates by March or April and to assign a "buddy" for each new member. They could also be invited to the May meeting.

Denominational Connections: Polly would like to increase awareness of district and continental UU and strengthen efforts to recruit delegates to General Assembly. To this end, she will recommend funding to defray costs of attending GA.

Social Justice Gaza Resolution: Kathleen moved that the Resolution be presented to the congregation for a vote. Becky seconded. The motion passed unanimously. Feedback sessions will precede the vote.

Anti-racism training for Leadership: Sheri will confirm dates for the board's discussion of *How to be an Anti-racist* by this weekend. At a recent DRUUMM event, Dr. XK identified two people who might be invited to do a workshop and will follow up with them.

Strategic Governance Goal: Polly reviewed an updated timeline. The Town Hall was a major item on the to-do list. We will review in November. Polly suggested a by-laws revision team to be made up of past presidents.

Debrief from Town Hall: Sheri will include highlights of the all-group oral response session in her secretary's report to the congregation that comes out in What's Happening.



Scheduling time for follow-up discussion with Natalie Briscoe: Polly asked about people's availability and will schedule this with Natalie.

EXECUTIVE SESSION

The Interim Appraisal was finalized.

The meeting was adjourned at 10 pm.

Faithfully submitted,

Sheri Phillabaum, secretary