



## Board of Trustees MINUTES

**6:30 pm Wednesday, November 19, 2025**

### **Attendance**

In-person: Polly Noel, president; Kathleen Fonseca, treasurer; Sheri Phillabaum, secretary; Becky Brenner, Mark Rockeymoore, Dr. XK, minister

Zoom: Bill Pridgen, Lito Bujanda-Moore

The meeting was called to order at 6:30. Mark was assigned as process observer and Mike as Time & Connection monitor.

### **6:35 pm Consent Agenda - Approval of Written Reports in July Board folder (5 minutes) Any objections or questions for the items on the CA? Any corrections?**

- Prior Month Board Minutes (Sheri)
- President's Report (Polly)
- V. President's Facilities Report (Mark)
- Treasurer's Report (Kathleen)
- Financial Statements (Kathleen)
- Minister's Report (Dr. XK)
- Coordinating Council Meeting (Dr. XK)
- LDC Report (Lito)
- Trust Fund for the Endowment Report (Becky)
- CREF Report (Mike)
- Stewardship Report (Bill)
- Capital Campaign Report (Polly)
- Ministerial Search (Polly)
- Digital Communications Manager Report (Mary via Polly)

The president's report was not submitted. Mark gave a verbal facilities report.

The consent agenda was approved with these amendments.



**Guest Speakers** – Moon Brand, Elissa Curry, and Ruth Castillo spoke in favor of proposed “New Procedural Policies to Foster a Welcoming, Thriving, Safe, Accountable, Congregation and Environment.” Emilia Westney, representing the healthy relations team, gave background to recent conflicts regarding this year’s Dia de Los Muertos service. She called for clarification of relevant issues and offered continued engagement.

### **Discussion Agenda**

**Development of policy on inclusion vs. recognition, respect, & protection of identity-based groups**” Polly invited board members to give input. Polly pointed out that in cases involving the Healthy Relations Committee, HRC will be responsible for setting up and running the meetings. Mike, Sheri, and Kathleen volunteered to be on a working group to make a preliminary recommendation which they will share with existing affinity groups and the coordinating team.

**12-month Interim Ministry Appraisal** There being no objection, the appraisal will be sent to the UUA.

**Reserve Fund Motion – New Thermostats / Panel for Sanctuary:** Mark moved that the board approve the cost of the control panel with a 5% cushion. Backy seconded. The motion passed unanimously.

**MSC Unified Ministerial Agreement Template** – Polly moved that the board approve the final updated version of the agreement. Mark seconded. The motion passed unanimously.

**Cheney proposal** (Kathleen & Polly) – Donation of 10K to support social justice efforts in the congregation. Kathleen suggested an advisory board be formed to develop the project. The board will need to give input as to how the funds will be administered.

**Board Xmas Eggnog Social:** Several members agreed to help with this.

**Strategic Governance Goal:** Polly stated that the board will need to concentrate on the five tasks of strategic boards, including regular assessment of how we’re achieving mission, vision, etc. and strategic planning. A big question is how a leadership team will be formed. Polly put an updated timeline into the board folder. Polly plans to poll past presidents about top governance concerns from their tenure.

### **Closing**

- Process observation comments: Mark said that it was one of the most efficient meetings in recent memory. The conversation was smooth and the meeting was

productive.

- Time Monitor comments: Mike kept us on track.

The meeting adjourned at 8:35.