



**Board of Trustees
MINUTES
Hybrid Meeting
6:30 pm Wednesday, September 17, 2025**

In attendance

In-person: Dr. XK, minister; Polly Noel, president; Kathleen Fonseca, treasurer; Sheri Phillabaum, secretary; Mike Brand, Becky Brenner

Zoom: Bill Pridgen, Lito Bujanda-Moore

Absent: Mark Rockeymoore

Gathering, Establishing Quorum

- The meeting was called to order at 6:33
- Sheri was appointed Process Observer; Mike agreed to be Time & Connection Monitor
- How well is the Church / Board achieving our Ends? It was requested that we pre-designate one of the ends or vision statements so we can move right into a focused discussion.

Consent Agenda - Approval of Written Reports in July Board folder (5 minutes)

Any objections or questions for the items on the CA? Any corrections?

- Previous Board Minutes (Sheri)
- President's Report (Polly)
- V. President's Facilities Report (Mark)
- Treasurer's Report (Kathleen)
- Financial Statements (Kathleen)
- Minister's Report (Dr. XK)
- Coordinating Council Meeting (Dr. XK)
- LDC Report (Lito)
- Trust Fund for the Endowment Report (Becky)
- CREF Report (Mike)
- Stewardship Report (Bill)
- Capital Campaign Report (Polly)
- Ministerial Search (Polly)
- Digital Communications Manager Report (Mary via Polly)

The consent agenda was unanimously approved,



Discussion Agenda

- **Strategic Governance Goal** – Polly summarized previous work and discussions on this issue. In March, we set a goal of shifting to Strategic Governance. Polly wants us to set aside 30 minutes in future board meetings to discuss this topic. We will try to have a follow up discussion with Natalie Briscoe.
- **Follow-up discussion of The Black UU Survival Guide** – XK. The conversation centered around personal relationships formed (or not formed) at the church.
- **Final recommendations anti-racism training for leadership** - It was suggested that we make a chart to track project progress. The board agreed to read Ibram Kendi's book *How to be an Anti-racist*.
- **Quarterly Finance Update** – Kathleen had not received the finance report for August yet. Future reports are expected to be timely. Overall, the numbers look good!
- **Board approval to spend ~\$30,000 in General Reserve funds** - Polly moved

That the Board approve the repair proposals and use of General Reserve Funds to contract with:

- Mangold Roofing for materials & labor to repair, seal, or apply caulking to voids, joints, clamping rings, and flashing seams on the sanctuary roof for \$5,820
- CHM Weatherguard for removal and cleaning of all joint sealants on east / west windows, exterior foyer high windows and panels at north entrance, and exterior pyramid skylight, and replacement with silicone sealants for a base bid total of \$19,255 (does not include brick removal on east elevation for further inspection).

Mike seconded. **The motion passed unanimously.**

- **Board Accountability** (pictures/names on website/campus, open meetings) – tabled due to Lito's circumstances. Only members who are comfortable doing so will have their names and images on the web site.
- **History Town Hall** - Sheri will post the agenda in the board folder in case anyone has input. Volunteers will be needed.
- **One board & one non-board member to serve on Ministerial Search Negotiating Team** - Kathleen will be the board rep. Several possibilities were discussed for the non-board position.
- **UUJME Proposed Resolution** – Social justice committee leadership et. al. have created a resolution, The committee as a whole will vote on it and send it to the board if it passes. If passed by the board, there may be congregation-wide small group discussions prior to a congregational vote.



- **Follow-up discussion from call with Christine Purcell** – Tabled due to late hour.

Closing

- Process observation comments: Timing is always difficult. The meeting ran long. We did address anti-racist topics and people shared evenly and respectfully.
- Becky delivered closing Words.