



**Board of Trustees
MINUTES
Hybrid Meeting
6:30 pm Wednesday, August 20, 2025**

In attendance

In-person: Dr, XK, minister; Polly Noel, president; Kathleen Fonseca, treasurer; Mike Brand, Becky Brenner

Zoom: Mark Rockeymoore, vice president; Sheri Phillabaum, secretary; Lito Bujanda-Moore, Bill Pridgen

Gathering, Establishing Quorum

Polly called the meeting to order at 6:37. Mark was assigned as process observer, Mike and time & connection monitor.

Consent Agenda

The consent agenda was approved

- Previous Board Minutes for May & July (Sheri)
- President's Report (Polly)
- V. President's Report (Mark)
- Treasurer's Report (Kathleen)
- Financial Statements (Kathleen)
- Minister's Report (Dr. XK)
- Coordinating Council Meeting (Dr. XK)
- LDC Report (Lito)
- Trust Fund for the Endowment Report (Becky)
- CREF Report (Mike)
- Stewardship Report (Bill)
- Capital Campaign Report (Polly)
- Ministerial Search (Polly)
- Digital Communications Manager Report (Mary via Polly)

with the following correction: at the July board meeting, Lito Bujanda-Moore also volunteered to be on the anti-racist working group.

Polly moved that the July minutes be approved. Becky seconded. The motion passed unanimously





Discussion Agenda

- **Initial Sanctuary repairs / use of General Reserve Funds** (Mark/Polly) - Polly said that there are no additional repairs or other issues requiring board approval.
- **Resolution Calling for Ceasefire** (Polly) – We currently don't have a policy on resolutions. The board was uncertain as to its authority to support the resolution in the name of the entire congregation. Some concerns were raised about the content and next steps. Kathleen will communicate the board's questions and concerns to Gerar and Asma and the social justice committee.
- **Approval of Healthy Relations Policy** Polly reviewed the proposed policy. Dr. XK had concerns about the policy in its recent form, especially the way it addresses accusations of ministerial misconduct and other areas of overlap and, or overreach. The policy will be sent back to the committee to resolve these issues. Polly said it should follow UUA guidelines as to what should be included in such a policy.
- **UUA-recommended Annual Interim Ministry Appraisal** (XK/Polly) - The objective of the appraisal is for the board and Transition Team (TT) to independently evaluate the ministry as a whole. To avoid missteps with the previous appraisal, the board and minister need to discuss and agree on a process for completing, sharing, and submitting the appraisal. Dr. XK reviewed the form and asked if there were any questions. It was agreed that the board and Dr. XK will complete the forms separately, then come together to discuss before submitting. Due to a bad Internet connection we were unable to discuss as thoroughly as desired, so we decided to sign off and have an extra meeting at a later date.

Also due to poor Internet Connection, we tabled the remainder of the discussion agenda and adjourned at 8:57.

Faithfully submitted,

Sheri Phillabaum