

Board of Trustees

Minutes

May 21, 2025

Present: Betty Burgner, Carol Bertsch, Polly Noel, Paul Homburg, Donna Pereira,

Absent: Sheri Phillabaum, Mike Brand, Ruth Bujanda-Moore

Gathering/Quorum Established/Check-in:

The meeting was called to order at 6:02 p.m. and a quorum noted. Carol read opening words. Participants checked-in.

Consent Agenda:

No objections were heard to the consent agenda.

- Previous Board Minutes (Sheri)
- V. President's Report (Polly)
- Treasurer's Report (Donna)
- Minister's Report (Dr. XK)
- Coordinating Council Meeting (Dr. XK)
- LDC Report (Betty)
- Trust Fund for the Endowment Report (Ruth)
- CREF Report (Mike)
- Stewardship Report (Polly)
- Financial Report (Donna)
- Capital Campaign Report (Polly)
- Digital Communications Manager Report (Mary via Carol)

Business:

Fellowship Hall Renovation:

An update on the Fellowship Hall renovation was presented by Polly. The construction appears to be on track for the August completion. Selection has been

made for the surfaces and materials which will enhance the appearance and possibly save money. Expenses so far appear to be within the available and budgeted funds.

Facilities Manager/Policies

There will be a need for more specific facilities care and maintenance policies now that there is a new facilities manager on the payroll.

Pastoral Care Team:

Betty opened discussion of pastoral care noting the need for additional participants in the pastoral care team. There is difference between the Pastoral Care and other beneficial services such as the meal train offerings. Pastoral care encompasses more of an on-going emotional or spiritual support process. Participants should be trained and carefully selected for their willingness to make the necessary commitments. In the past the minister(s) have participated in the selection of team members and training.

Propose Goals for Next Year's Board:

Goals for the coming Board of Trustees' year should be set with the incoming new members of the Board. Items for consideration in the new year include:

- Governance review;
- Clarify board/minister/staff relationships: authority & responsibility;
- Continue efforts on creating a welcoming congregation;
- Implement anti-racism & multicultural competency training for congregational leadership.

Review Outgoing Board Member Experiences:

Outgoing board members spoke of the new and larger appreciation they formed for the details and work necessary for operation of the church during their time on the board. Tremendous contributions of time and effort are necessary from many people for the congregation to be successful and meet the needs of the congregants. Outgoing board members also spoke of the need for a dedicated training program for new board members and church leadership.

Closing:

Closing words were read by Carol and the meeting adjourned.

No formal votes were taken during this meeting on any subject.