



Board of Trustees
First Unitarian Universalist Church of San Antonio
MINUTES
March 19, 2025

Present: Present: Betty Burgner, Mike Brand, Ruth Bujanda-Moore, Carol Bertsch, Donna Pereira. Sheri Phillabaum, Polly Noel, Paul Homburg. Representing the Trust fund of Endowments: Arlis Olsen, Pat Ellis, Emilia Westney, Wendy Friedman.

The meeting was called to order at 6:30.

Polly was assigned as process Observer, Paul as timekeeper.

Trust Fund for Endowments: TFOE would like to insert the following into the description “An amount equal to the prior fiscal year’s budget will be left in the trust fund unless extraordinary situations dictate otherwise.” This proposal will be on the agenda for May’s congregational meeting. Trust Fund members left after their segment.

Pre-paid PEX cards: Donna would like to issue John Faultersack a PEX card. The board approved.

“Secret” church calendar: This is the rental calendar, which is not visible to the general public. Donna suggested that private events be listed on the public calendar as private events. This suggestion will be brought up at the next board meeting.

Consent Agenda Approval

Previous Board Minutes (Sheri)
V. President’s Report (Polly)
Treasurer’s Report (Donna)
Minister’s Report (Dr. XK)
Coordinating Council Meeting (Dr. XK)
LDC Report (Betty)
Trust Fund for the Endowment Report (Ruth)
CREF Report (Mike)
Stewardship Report (Polly)
Financial Report (Donna)
Capital Campaign Report (Polly)
Digital Communications Manager Report (Mary via Carol)

The consent agenda was approved.

- DRUMM Letter & Black UU Survival Guide (Carol 30 minutes)



- How can we be better allies?
 - How can we support BIPoGM leaders
- Church history town hall April 13 (Sheri/Polly) (5 minutes). [This event was subsequently postponed.]



The following items were postponed until the April meeting:

- Exploration of extended officer terms (Carol) (10 minutes)
- Small bylaws changes (Mike)(10 minutes)
- Proposed Healthy Relations Policy (Carol/Dr. XK) (10 minutes)
- Pastoral Care Team (Betty) (10 minutes)
- Settled Minister Search Committee progress (Betty) (5 minutes)
- Walmart “Spark Good” program - non-profits can appear on a list and shoppers can "round up" their bill for the charity of their choice (Carol) (5 min)
- Land Acknowledgement – performative vs. actual connection with native peoples? (Carol) (5 min)

Executive Session began at approximately 7 pm

Closing

Faithfully submitted,

Sheri Phillabaum,

Board Secretary