



Board of Trustees

First Unitarian Universalist Church of San Antonio

**October 16, 2024
MINUTES**

Present: Betty Burgner, Mike Brand, Ruth Bujanda-Moore, Carol Bertsch, Debu Dasgupta, Donna Pereira. Sheri Phillabaum, Dr. XK.

Gathering, Establishing Quorum

- Call to Order (Carol) at 6:33
- Debu was assigned process Observer; Donna was assigned Timekeeper
- A quorum was established

6:40 Consent Agenda Approval

Donna's reports were missing due to her having been out of the country.

There were no objections to any of the extant items

6:45 Business (@6:45 p.m. – 40 minutes)

- Board members willing to be lay readers: – Sheri, Carol, Debu, Ruth, Donna
- Board EggNog Social
Betty will do the preliminary tasks like ordering eggnog. Carol will be day-of helper. Donna will help if in town.
- Kitchen/Lounge Renovation Update (Polly) (10 minutes)
Polly asked if we could postpone this since she was in the hospital.
- Security Grant: Carol moved that the Board approve designating Rev. Dr. Xolani Kacela as the new authorized official for the First Unitarian Universalist Church of San Antonio's application for the FEMA Nonprofit Security Grant Program and all other requirements as stated in the FEMA NSGP Resolution. Mike seconded. The motion passed.



Interim / Developmental Ministry explanation: The doc is in the board drive. Dr.XK sees several areas in which a developmental ministry might be indicated. including stewardship and generosity. Moving forward would require conversations with the UUA transitions office. Betty expressed that there had been impatience to get a settled minister, so care would need to be taken to present the idea to the congregation.

- Board Goal – Improve Financial Security
Status – We don't currently have a stewardship chair. In a tangent discussion about Leadership development, it was agreed that we need stronger "succession planning."
- Board Goal – Create a Welcoming Culture: Mike would like to work with the congregation to address the questions, "What does it mean to be welcoming?" and "Whom do we want to welcome?" Mike posed two questions for the board to ponder: Do we want to take this on? If so, how much time and effort do we want to put into it? Betty pointed out that the inclusion group is currently addressing this issue but acknowledged that the message should reach a wider audience.

Coffee hours: Dr. XK will ask the coordinating council for committee volunteers to host coffee hours.

Closing (@8:30 p.m. - 5 minutes)

- Process observation comments (Debu): Went well.
- Timekeeper comments (Donna): "We killed it."

adjourned 8:04

Upcoming Calendar Events:

October 22 – Board Q&A Listening Session Zoom (Ruth)