

## **First Unitarian Universalist Church of San Antonio**

### **Board of Trustee's Meeting**

**Wednesday, December 15, 2021**

**Present:** Gale Morrow, Ron Pena, Deb Loya, Danielle Bess, Vicky Tullius, Oscar Solis, Terry Palin

**Call to Order and Opening Words** - The meeting was called to order by Gale at 6:30 pm. Rev. Mark read the opening words.

**Covenant and Ends Statements** - Danielle read the Covenant and Gale read the Ends Statements.

**Agenda** - Two items were added to the agenda: Notification of a gift of stocks for the Capital Campaign and the Eggnog Social.

**Consent Agenda** was approved without comment.

#### **New Business:**

**Grounds and Custodial** – Ron offered 3 bids for landscaping for the campus and two bids for custodial. After some discussion, a motion was made and seconded to accept the offer from City Wide Landscaping for both the landscaping and the custodial for a five-month period to give us a chance to see how well they do on both. The Board came to this decision because City Wide also offers a small repair service. While this would not be a part of either bids, it would mean that we are only dealing with one company for landscaping, custodial, and small repairs on campus.

**Campus Keys** – The Board had talked about rekeying some or all the locks on campus and Ron asked if we still wanted to do this. There was conscientious that we did. Gale suggested that we use electronic keyless entry locks. All seemed to think this would be a great idea as these could be changed in-house without a locksmith. The initial cost would be more, but we'd save money over the life of the locks. There are 30 doors that would need these keyless locks. Terry moved and Vicky seconded that we approve up to \$3000 additional to the \$5000 he is presently authorized to spend to inquire and purchase these locks. Motion passed.

**Gift of Stocks for the Capital Campaign** – Deb Loya and Rev. Mark spoke about a congregant who wished to donate stocks to the Capital Campaign. Mark has had some experience accepting stocks for his last congregation and suggested that the stocks be sold before giving them to us and we accept the money. Deb suggested that Mark speak with Allan Chase about how to go about this. If this would be an option for the congregant, the sale would probably need to be completed before the end of the year. Mark will follow up with Alan Chase and Dorothy and then get back to the Board.

#### **Old Business:**

**Plan of Action from the November Listening Session.** Vicky stated that the consensus from the session was for a Ministerial Search Focus Group to be convened made up of members of the past two search committees. One thought from the Listening Session was that the UUA approved method of hiring a settled minister had failed us the last time. Some attendees did not want us to do a normal

search and possibly go with a contract minister. A problem with that is that our By-Laws do not allow for this, and they would have to be changed by a congregational vote in May.

In a meeting of the LDC (Leadership Development Committee), they stated they wished to explore other options to the normal settled minister search.

The Board indicated their approval of this Focus Group and Vicky will inform the LDC of this. Once the Focus Group has met, the results will be reported back to the Board and LDC.

**Assistant Minister Search** - Rev. Mark reported that he and the Assistant Minister Advisory Committee had been speaking with two candidates but that he had received a call from one asking to be removed from consideration. The reason for this seemed to be a discussion they had had with a UUA Southern Region staff member. Rev. Mark will be speaking with that staff member and reporting back to the Advisory Committee and the Board. Until then, he will be, once again, actively looking for a second candidate. Luckily, the one candidate is still interested in the position.

**Eggnog Social** – Terry asked those Board members who will be in attendance on Christmas Eve to also help clean up after the social.

**Christmas Eve Service** – Rev. Mark informed us that the special music for the service will begin 5 minutes before 5:00 pm.

Rev. Mark read the closing words.

Gale Morrow adjourned the meeting at 7:25 pm.

Minutes submitted by Terry Palin, acting Board secretary.