



**Board of Trustees Meeting of the
First Unitarian Universalist Church of San Antonio
December 16, 2020**

6:05 PM Start

Gathering, establish quorum (15 Minutes): Dorothy Wallace, Donna Pereira, Troy Peters, Terry Palin, Heather Hedquist, Gale Marrow, Tess Bobo, Mark Skrabacz

- Call to Order (Chair)
- Opening Words/Chalice Lighting - Rev. Mark
- Reading Covenant/Ends
- Process Observer - Terry
- Check-in
- Finalize Agenda

Consent Agenda Approval (5 minutes) *Any objections to the items on the Consent Agenda?* (Chair)
(Simple questions, clarifications, or short amounts of dialogue)

- Previous Board Minutes – Heather
- Congregational Meeting Minutes - Heather
- Minister’s Report – Rev Mark
- President’s Report – Dorothy
- Vice-President’s Report - Gale
- Treasurer’s Report/Financials - Donna
- Church Staff Meeting/Coordinating Team Notes – Rev Mark

Pending any objection, the Consent Agenda is approved (Chair)

New Agenda Items (Please have appropriate initial motions prepared for voting)

- Goal Review/Update (5 minutes) – Dorothy and All
 - Listening session this Sunday
- Re-opening Task Force Update (5 minutes) – Tess
 - Because of surge, we are not opening up any further at this time
- Our Website (10) – Rev Mark/Terry
 - Mary has spoken with David Rodriguez and Jim Noel to prep to contact providers
- Congregational Meeting After Action (10 minutes) – Rev Mark/Dorothy/All
 - Should have added an option to Abstain
 - Maybe option for Comments option
 - Need a different zoom link so we aren’t cut off by the next meeting
 - Perhaps another survey at end of next quarter
- Immigration Respite Redux (10 minutes) – Rev Mark/Dorothy
 - Several months request from IWC to help Immigrants
 - IWC looking for short term lodging after release
 - Moon Brand is the UU representative now in place of Mary Grace Ketner
- Governance Updates (10 minutes) – Rev Mark/Gale/Dorothy
 - Timeline
 - Meet 11/31

- Organization chart post-it-note reorg
 - Meeting again 12-26
 - 360 Ministerial Evaluation
 - Small discussion with Rev Mark
 - Retreat
 - Reports
- Christmas Eve Board ‘Nog – Master/Mistress of Ceremonies?

Closing (5 Minutes)

- Process Observation
 - Good meeting
- Closing Words – Rev Mark
- Adjournment (Chair) at 6:50

Next Board Meeting January 20, 2020

Board Covenant

As members of the Board of Trustees of the First Unitarian Universalist Church of San Antonio, we covenant to make it a priority to prepare for and attend board meeting and events. We communicate with open minds, respect and patience. We explore issues, problems and solutions providing honest input in a positive manner. We view what we do as a spiritual ministry. We share the burden and success of our work. As the board, we speak with one voice. We pledge to focus on the mission of our church and the well-being of our church community.

Policy 1.2: Ends Statements – Our Vision for Our Congregation in the World At First Unitarian Universalist Church of San Antonio:

- We stretch ourselves and encourage each other to new intellectual and spiritual heights. We care for each other in times of joy and sorrow.
- We love and accept children and youth for who they are. We nurture and stimulate them to grow into their fullest potential.
- We welcome visitors and seekers with radical hospitality. We connect with them to create relationships of caring, transformation and spiritual growth.

We are a force for love and justice in the greater San Antonio community. We proactively engage others to work for the common good.

We support and challenge fellow congregations in the UUA. We strive to live our UU principles and values with excellence.

Approved by First UU Board May, 2016