

First UU Church of San Antonio Board Meeting

March 21, 2018

Attendance:

Jim Noel
Steven Stechschulte
Tess Bobo
David Ringer
April Chase
Heather Hedquist
Donna Reed

Check in

Correction to Minutes:

- Name the Emeritus's: Woody Tuck, Jack and Laura Richmonds -Updated-
- Correct: Bob to Bobo / Add Heather Hedquist as participant
- Read as "Had no reports this Month" instead of "missing".

Reports conversation:

Discussion on why we do not have a **COM (Committee on Ministry) report** as it is a Board Committee-- do we want to have minutes or a report monthly? What do they do now? We'll ask Josh next meeting. General consensus is we need some feedback like minutes.

General Discussion on linkage, reports and how much information the board needed from Board Committees Also, the transparency on the board, should we remind the congregation that we are available to them?

LDC - Question on collaborative training by David for the LDC liaison, the intent was to have other areas (Social Justice, etc.) participate in planning training so as not to duplicate efforts. There was not an appetite for this so each committee will continue to offer training and classes through the respective committees. No March minutes available though there was a meeting.

Stewardship - Clarification of numbers-- Donna had reported by that date that we had reached 52% of our funding goal (\$262,000 out of \$504,000), but only 88 of 334 pledgers had responded so far. Stewardship is going well, but still have the same issues with a small percentage of people giving the largest percentage of pledges. Stewardship runs through the end of the month.

Move at accept reports- Heather
Second - Tess
All in favor

Budget discussion on current state of the Church and deadlines for the budget to be approved by the board. The April Finance Meeting will finalize and recommend a budget to the board, as April 1st is the close of stewardship. Board will approve on the April Meeting as well to prepare for Congregational meeting.

Move to accept date of Congregational meeting as May 20th. - David
Second - Tess
All in favor

Membership: Suggestions from Membership to alter language in by-laws for Membership conversations:

- Pledge versus payment of record is in question and what does "Responsible" mean to membership. Currently it's possible to pledge, be an active member and not make a payment.
- Also, 3 types of membership (adult / child / emeritus) is confusing
- Language was unclear, but was unable to offer better suggestions at this time.

Linkage Report 3.5 (Heather)

In compliance as indicated by Ministers completion of linkage reports.

Move to accept as is - Tess
Second - April
All in favor

Governance Report 4.8 (Steven)

Change: Add A, B, C's to bullets.

Discussion -- Audits were determined to be necessary and the board instructs the minister to come up with a plan to perform an audit, and costs should probably have been incurred.

Steven will update report to reflect this.

Facilities report - Suggestion for producing a facilities report as a foundational document so that we can prepare to be proactive by knowing the state of the facilities. David led discussion and showed a sample report. Everyone agreed the report was a great thing. Steven had concerns of the costs when we know priority items that need immediate addressing and that perhaps funds spent on current projects would be better than a report showing the state of the facilities and what needs to be addressed. Heather indicated that funds may be available through the Endowment and will follow up.

Governance Report 4.7 postponed to next meeting due to time constraints.

Policy Governance readings and review

To be led by David postponed to next meeting due to time constraints.

Process observation - We talk too much and occasionally are talking over one another. Need to be more aware of who is speaking and let them finish.

Adjournment