



Nourish what you cherish...put your money where your heart is!



Let's keep this simple! First UU is **my** congregation, it's **your** congregation – It's **our** congregation. It's ours to enjoy, ours to care for.

That includes our financial commitments to ensure we honor our mission, act as good employers, and are stewards of something very special entrusted to us. So, let's step up and simply do this.

It is time to consider our pledge. Try using at least one of the following methods.

1. Find your current pledge on our **Distribution of Pledges** below.. Can you move your pledge up one complete category this year? If you can't do a full move, can you start to move in that direction? If you haven't pledged in the past, can you do so this year?

2017-18 PLEDGES	HOUSEHOLDS	2017-18 AMOUNT
>= \$10,000	5	\$ 74,200
\$7,000-\$9,999	4	\$ 30,100
\$5,000-\$6,999	11	\$ 63,610
\$3,000-\$4,999	21	\$ 76,440
\$1,000-\$2,999	91	\$ 147,242
\$750-\$999	21	\$ 18,262
\$500-\$749	38	\$ 22,774
\$250-\$499	44	\$ 16,638
\$1-\$249	43	\$ 6,545
No Pledge	87	\$ -
TOTAL	365	\$ 455,811

2. The average **Cost per Household** to sustain First UU is about \$1,400. If your current pledge is below this, could you match this amount this year? If not, could you start moving towards that level over the next 1-3 years?

3. Increase your current pledge by **5% - 10%**. For the most of us, that is really very modest. That would be \$5.20 or \$10.40 each month for the average pledge. Not too much to commit, is it? This is doubly important if you have not changed your pledge in the past couple of years.

4. See where your pledge is on the **Suggested Fair Share Pledge Guide** on the reverse of this sheet. If it's not at least at the 5% level, make a self-commitment to do so today. If that is a too big a step in one year, pledge to yourself to reach that goal in the next 1-2 years.

The Suggested Fair Share Contribution Guide

2. Determine your level of commitment.

1. Determine your monthly or annual adjusted income.

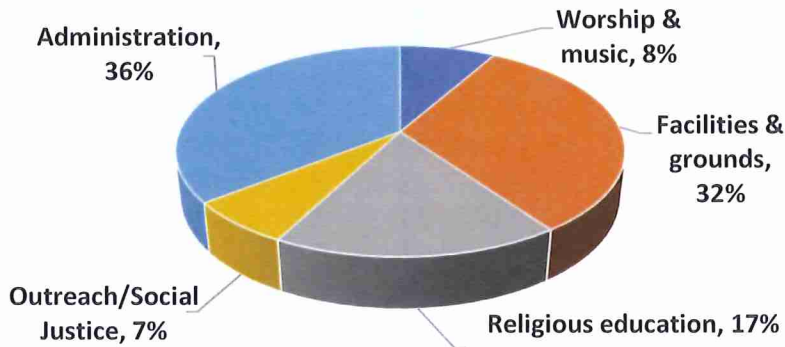
		Supporter 2-6% of Income			Sustainer 3-7% of Income			Visionary 5-9% of Income			Transformer 10% of Income		
Adjusted Monthly Income	Adjusted Annual Income	Suggested % of Income	Monthly Pledge	Annual Pledge	Suggested % of Income	Monthly Pledge	Annual Pledge	Suggested % of Income	Monthly Pledge	Annual Pledge	Suggested % of Income	Monthly Pledge	Annual Pledge
\$1,000	\$12,000	2%	\$20	\$240	3%	\$30	\$360	5%	\$50	\$600	10%	\$100	\$1,200
\$1,500	\$18,000	2%	\$30	\$360	3%	\$45	\$540	5%	\$75	\$900	10%	\$150	\$1,800
\$2,000	\$24,000	2%	\$40	\$480	3%	\$60	\$720	5%	\$100	\$1,200	10%	\$200	\$2,400
\$3,000	\$36,000	2%	\$60	\$720	3%	\$90	\$1,080	5%	\$150	\$1,800	10%	\$300	\$3,600
\$4,000	\$48,000	3%	\$120	\$1,440	4%	\$160	\$1,920	5%	\$200	\$2,400	10%	\$400	\$4,800
\$6,500	\$78,000	3%	\$195	\$2,340	4%	\$260	\$3,120	6%	\$390	\$4,680	10%	\$650	\$7,800
\$8,500	\$102,000	3%	\$255	\$3,060	5%	\$425	\$5,100	6%	\$510	\$6,120	10%	\$850	\$10,200
\$10,000	\$120,000	3%	\$300	\$3,600	5%	\$500	\$6,000	6%	\$600	\$7,200	10%	\$1,000	\$12,000
\$12,500	\$150,000	4%	\$500	\$6,000	5%	\$625	\$7,500	6%	\$750	\$9,000	10%	\$1,250	\$15,000
\$17,000	\$204,000	4%	\$680	\$8,160	6%	\$1,020	\$12,240	7%	\$1,190	\$14,280	10%	\$1,700	\$20,400
\$25,000	\$300,000	5%	\$1,250	\$15,000	6%	\$1,500	\$18,000	8%	\$2,000	\$24,000	10%	\$2,500	\$30,000
\$40,000	\$480,000	6%	\$2,400	\$28,800	7%	\$2,800	\$33,600	9%	\$3,600	\$43,200	10%	\$4,000	\$48,000

3. Find your monthly or annual pledge amount on chart.

Wherever you find the right level, revisit it annually and reassess whether it's still the right level for you or if you are ready to move to a deeper level of support.
Additional information is available at www.EmersonHouston.org/FairShare

This example shows a family with \$78k annual income with Visionary level of commitment would make a fair-share pledge of \$390/month or \$4680 annually.

Where does our money go?



Why do we need to increase our pledges?

There is SO much going on at First UU! Continuing to fund our current programs and our buildings is vital for the health of the congregation.

But...we'd love to be able to provide childcare whenever there is a meeting, to bring in more speakers about spiritual development and social justice, to fully fund our committees without having to do additional fundraisers, to provide more scholarships for RE events for our children and to increase outreach to the military and the wider San Antonio community. As a responsible and caring employer, we are striving to increase staff salaries to meet UU guidelines.

We **ALL** need to pitch in to continue our growth within our congregation and in the larger San Antonio community.