

**Board of Trustees Meeting of the
First Unitarian Universalist Church of San Antonio
March 16, 2016**

- A. Gathering, establish quorum
Howard Berger called the meeting to order at 7:05 PM, and requirements for a quorum were met.
Members Present: Howard Berger (President), Jim Noel (Vice-President), Jennifer Johnson (Treasurer), David Ringer (Secretary); Trustees-at-large: Dale Hibner, Gale Morrow, and Anne Peters; Rev. Josh Snyder.
Members Absent: Terry Palin
- B. Gale provided opening words and the chalice was lit.
- C. The Board Covenant was read and Jennifer was appointed Process Observer.
- D. Check-ins were shared and the agenda finalized.
- E. Consent agenda
1. Feb Board Minutes. Howard called for corrections to the February Board meeting minutes. There were no corrections and the minutes were accepted.
 2. Treasurer's Report. Jennifer reviewed the status of the Church budget as of February 15, 2016. Budget performance continues to be in good standing. Jennifer reported that the Endowment Fund holdings were successfully transferred from the Vanguard account to the UUA Fund account, further details will be in the Annual Report to the Congregation.
 3. Minister's Report. Rev. Snyder reported the Ministerial activities during the past month. He reviewed the successful Stewardship Campaign activities, Service Saturday on March 5th and Generosity Sunday on March 6th; indicated that the Coordinating Committee had met with the Leadership Development Committee to update progress in identifying openings in church committees for 2016-2017 and name nominees for committee membership. Rev. Snyder reported that Members of the Music Committee and the Committee on Ministry had conducted a successful half day retreat on March 12th to discuss an overall vision for worship at our church. The vision will next be communicated to the Congregation. He also reported on March 14th and 16th meetings with COPS Metro organizers regarding the approaching 40th anniversary of COPS and plans to further expand COPS outreach into city communities. The March 13th child dedication service was noted as well as the memorial services held for Marian Swellander on February 27th.
 4. Vice President's Report. Jim reported that the Leadership Development Committee was making significant progress on proposing nominees for First UU committee and Board openings. He reported that the quarterly meeting of The Trust Fund of Endowments has been scheduled in March and he will report the meeting results to the Board in April.
 5. Stewardship Campaign Update. Howard reviewed with the Board the most recent Stewardship Committee report on 2016 pledging. The report indicated that the stewardship response was running ahead of the numbers for last year at this time. He also indicated that the Finance Committee should now be able to proceed with final decisions

on the overall 2016-2017 budget proposal. The budget will be presented to the Board at the April meeting.

6. President's Report.

- a. Spring Meeting April 9 at Wildflower: Howard and Rev. Snyder indicated that they would be attending the UUA Southwestern Spring Conference at the Wildflower UU Church in Austin on April 9th.
- b. Presidents Meeting 03/08/2016: Howard reported that the Southwest Region Presidents Meeting provided a useful presentation on how UU churches could take active roles in canvassing neighborhoods for the passage important bills in Texas without risking our 501c3 status. Howard indicated that he communicate this information to the Social Justice Committee.
- c. Annual report contents: Howard indicated that the May 2016 Annual Report for the church annual meeting was in progress and that all reports are requested to be sent to Mary Wright by May 1st. The date of May 22, 2016 was set for the church Annual Congregational Meeting.

F. New business

1. Redrafting Ends Policies, including 2.4.5; 2.4.10; 2.5.3; 2.5.4; 2.5.6; 2.5.7; 2.9.3 and 3.5.6, and others as needed (potential committee appointments). Howard and Rev. Snyder reviewed the need for the Board to redraft the Ends policies for the church. It has been more than 3 years since the last Ends redrafting and much has changed. Gale, Anne, and Jim volunteered to be on the redrafting committee, to be joined by Rev. Snyder in an ex officio capacity. Gale was asked to serve as chair and the committee was asked to report back to the Board at the May Board meeting. Gale requested that the committee be provided with a Formal Charge from which to begin work. Howard indicated that the committee should redraft the Ends policy statements to more accurately reflect and take into consideration the recent advances and changes that have occurred in having moved ahead with the new governance policy model for Board function.
2. Monitoring reports on Ends Policies 4, 5, 6 and 7. Rev. Snyder provided a monitoring report and led a discussion on the status of church compliance with Ends Policies 3 through 7. The report provided recommendations of how to achieve better separation of Ends from Means within each of the Board's Ends policies. The Board accepted Rev. Snyder's monitoring report. A redrafting of the Ends will be addressed by the new Board committee tasked with redrafting Ends policies, re: section F.1. above.
3. Joint meeting with Committee on Ministry, tentatively set for Sunday, April 3, 2016 at 12:15 p.m. Howard announced the scheduling of a meeting of the COM with the Board. The Meeting will be co-chaired by Howard and Martha Cooley and will address a range of topics, including: discussion of relationships guidelines between the Board and the COM, how monitoring of the developing vision for ministry will occur, and questions the COM may have that the Board can assist in answering.

4. Designation of Nominees for President of the Unitarian Universalist Association at the General Assembly 2016. Dr. Snyder and Howard provided information on the process the UUA uses for designating nominees for future Presidency of the UUA. Part of the process involves nomination of candidates by UU congregations. After a brief discussion, a motion was made by Gale, seconded by Dale, that the First UU Church of San Antonio Board formally support the nominations of Rev. Jeanne M. Pupke of the First UU Church of Richmond, VA, and Rev. Susan Frederick-Gray of the UU Congregation of Phoenix, AZ as nominees at the 2016 UUA General Assembly Meeting for the Presidency of UUA. The motion passed unanimously.

G. Old Business

1. Contract with Clean Energy Collective for lease of solar panels. Howard reported that The First UU of San Antonio has entered into a contractual agreement with CEC and CPS Energy to lease 10 solar panels for 25 years.
2. Update on Next Steps Weekend documentation. Howard indicated that agenda preparations for the Next Steps Weekend retreat on developing a First UU capital campaign were progressing. The retreat will be held April 29-30, 2016.
3. Update on Congregational polling re gun free campus.
 - a. Review of Survey Monkey and other responses to date. Howard shared the results of the proposed resolution to ban open gun carry on the First UU campus. A majority of survey responders were in favor of the ban. Although the decision is ultimately a Board policy action, the Board wishes to be aware and address any issues congregants have before setting the policy.
 - b. March 20, 2016 Coffee with the Board. As a follow up to the Board's survey on open gun carry resolution, the Board will host a meeting on May 20th at 10:00 AM for interested congregants to provide further input on the issue.

H. Closing

1. Jennifer provided Process Observation feedback to the Board on the meeting. She indicated that members did a great job of staying on point in all discussions, and bringing a respectful and positive approach to the agenda items and interactions with each other.
2. Howard provided closing words and the chalice was extinguished.

I. The meeting was adjourned at 8:45 PM.

The next First UU Board Meeting is scheduled for April 20, 2016 at 7:00 PM
Dix Bldg. Conference Room