



**Board of Trustees Meeting of the
First Unitarian Universalist Church of San Antonio
May 17, 2017**

- A. **Call to order** by Jim Noël at 7:08 p.m. Requirements for a quorum were met.
- B. **Members present:** Jim Noël (President), David Ringer (Vice President), Anne Peters (Secretary), Jennifer Johnson (Treasurer), Richard Keith (Trustee-at-large), April Chase (Trustee-at-large), Gale Morrow (Trustee-at-large), Betty Dabney (Trustee-at-large), and Rev. Joh Snyder.
- C. **Opening words** were provided by David, and the chalice was lit.
- D. **The Board Covenant** was read, and Gale was appointed process observer.
- E. **The agenda** was finalized.
- F. **New Business - Part 1 Strategic Plan** with guests from the Strategic Planning Committee: David Rodriguez, Megan Janzen, and Stacy Barnwell.
 - 1. The committee presented the final draft of the strategic plan for review/discussion with Board. Discussion points included implementation (how the initiatives will be selected and reviewed), measurability of goals and initiatives (determining how we'll know if we are successful), and whether capital campaign readiness and increasing membership should be represented in the plan. The group also discussed the process for accepting the plan, and the role of the Board in continuing to shape the plan once accepted.
 - 2. Richard made a motion to accept the strategic plan as presented by planning committee. Betty seconded. **Passed unanimously.**
- G. **Consent Agenda**
 - 1. All reports were submitted to Board members in advance via email, including Treasurer's April 2017 report, Minister's report, Vice President's report, and President's report. There was no formal Stewardship report this month.
 - 2. Richard made a motion that we accept the consent agenda reports as presented. Gale seconded. **Passed unanimously.**

H. New Business - Part 2

1. **Approval of GA delegates and alternates** - David moved we accept proposed delegates as presented. Jennifer seconded. **Passed unanimously.**
2. **Sanctuary Resolution** – the Social Justice committee asked for the Board’s opinion regarding wording for the resolution to become a Sanctuary Congregation, to be presented at the Annual Congregational meeting for a vote. They proposed an alternative to UUA’s wording. Board members expressed a preference for the Social Justice committee’s wording, and suggested integrating the referenced “5 minimum steps” into document.
3. **Revisions to financial policies** – the Board reviewed proposed revisions to policies 2.4 and 4.9 as presented by the subgroup, consisting of Rev. Josh, April and David. The changes provide direction to Finance Committee regarding how conservatively to approach our budgeting process, and establishes a general reserve fund in the next budget cycle (FY19). The proposal includes increasing the timing of monitoring schedule to three times a year. Betty moved that the Board accept the financial policy revisions as presented. David seconded. **Passed unanimously.**

I. Old business

1. **Revisions to policies regarding Presidential and Vice Presidential roles** – Jim presented the next draft of proposed revisions to policies 4.2 and 4.3. The revisions reduce the burden on the Vice President to serve as the liaison for multiple Board committees, and instead give the President the ability to spread some of those duties across at-large members of the Board. Richard moved to accept the proposed policy changes as presented. April seconded. **Passed unanimously.**
2. **Monitoring review: Ends 4-5** – Richard made a motion to accept Ends 4-5 reports as previously submitted by Rev. Josh. David seconded. **Passed unanimously.**

J. Closing

1. **Jim thanked** Gale, Jennifer and Richard for their service on the Board
2. Jim reminded returning Board members that we’ll have a retreat in June instead of our regular meeting. **Tentative date for the retreat is June 10.** Jim will confirm date and time once he’s checked with incoming Board members.

3. Jim had a request from a congregant to write **letter of appreciation to Peter Morales** on behalf of the Board for his service to the UUA. The Board agreed it would be a nice gesture.
4. **Process observation** – Gale noted we ended early – a UU miracle! She expressed appreciation for Strategic Planning committee members coming at beginning of meeting. We benefitted from their presence.
5. **Closing words** – Anne provided the closing words, and the chalice was extinguished.

K. **The meeting adjourned** at 9:00 p.m.